

## **Harassment is?**

### **Quiz**

1. True False Title VII of the Civil Rights Act of 1964 prohibits discrimination on the basis of: Race, color, religion or creed, national origin or ancestry, age, sex (including pregnancy, sexual orientation or gender identity), disability, genetic information, veteran status.
2. True False Harassing behaviors are those that disrespect another person or group.
3. True False A behavior must be violent or filled with anger to be considered hostile.
4. True False Pervasive means the behavior or conduct must be ongoing.
  
5. True False The intention of a person's behavior must be considered when determining whether or not harassment has occurred.
6. True False A "reasonable person" standard is applied to determine whether a behavior could be considered harassment.
7. True False Harassment is only costly to the company when a lawsuit is filed.
  
8. True False The key to preventing harassment is in understanding what it is and how it affects others.
9. True False Reasonable action involves letting the offender know that his or her behavior is unwelcome.
10. True False Respecting the differences in one another is a key to avoiding harassment in the workplace.

### **Acknowledgement of Training**

I have seen and understand the PowerPoint training, "Harassment is?" I have also completed and passed the comprehensive quiz at the conclusion.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Trainer's Name \_\_\_\_\_ Date \_\_\_\_\_

Note: This record may be included in the employee's personnel or training file.